

# RAY SNOW

## *Memorial Scholarship*



NIBA—The Belting Association awards two \$4,000 scholarships annually, for any child who has a parent employed by a company which is a Distributor/Fabricator member of NIBA.

### **Eligibility**

- All children of NIBA Distributor / Fabricator Member Company employees are eligible to apply.\*
- Applicants must attend a two-year or more accredited college, university or technical school.
- **Deadline:** Applications must be postmarked no later than May 1 to be eligible.

### **Selection Criteria**

Academic Achievement—20%  
Community Service/Activities—20%  
Demonstration of Leadership—20%  
Written Thesis—40%

Winners will be selected following a review of all qualified applicants by members of NIBA's Education and Training Committee.

\* Children of officers, directors, or shareholders with greater than 5% equity in NIBA Member company or children of presiding officers or board members of NIBA are ineligible.

**For information packet and application forms, please contact:**